

PROJECT (ON GOING) **Increasing capacities and strengthening of the role of the regional CSOs for improvement of the labor conditions and dialogue with Public Institutions”, with support of the European Commission in Brussels**

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- Project implementator:  
Macedonian occupational safety and health association - MOSHA
- Project partner:
- Project will be commenced in 5 IPA countries through the involvement of project partners:
  - Macedonian Occupational Safety and Health Association (MOSHA),
  - Serbian Association for Occupational Safety and Health,
  - Albanian Occupational Safety and Health Centre,
  - Kosovar Occupational Safety and Health Association and
  - Safety at Work Association of Montenegro.
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Project Goals

- **Overall project objective:** enabling environment for dialogue between regional CSOs and public institutions for improving labor conditions
- **Specific project objective:** more dynamic civil society through networking, advocacy, long-term strategic organizational planning and fostering the level of involvement and inclusion of CSOs in decision making process related to safe and healthy labor conditions
  
- Project duration: 42 months - end July 2019

PROJECT (ON GOING)

**Strengthening the partnership of Civil Society and Public Institutions in the Creation and Promotion of the Right for Safe and Healthy Workplace - Fundamental Human Right**

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- Project implementator:  
Macedonian occupational safety and health association - MOSHA
- Project partner:  
Federation of Unions of Macedonia

### Project's Goal and Objectives

- **OVERALL OBJECTIVE:**
- Improve the worker`s right for safe and healthy workplace - Fundamental Human Right.
- **SPECIFIC OBJECTIVE:** Enhanced role of CSOs in promotion of safe and health workplace through building capacities of workers' OSH representatives. Three key components will affect the achievement of the objectives of the project: improvement of cooperation of CSOs with workers and employers in promoting a safe and healthy working environment, advocacy and lobbying for the adoption of a safe and healthy working environment and raising public awareness of the importance of safety at work, the role of representative of workers' for safety and health at work and cooperation between civil society organizations and public institutions.

- Project duration: 15 months
- **Project start/end:** December 15, 2015 to March 15, 2017.

### PROJECT (IMPLEMENTED)

#### **Enabling OSH education to the stakeholders using best practice and know-how of the EU OSH institutions**

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- Project implementator:  
Macedonian occupational safety and health association - MOSHA
- Project partner:

Norwegian labour inspection authority

#### Project's Goal and Objectives

- **Goal:** National Education Plan for Occupational Safety and Health with create modules based on the current situation and real needs
- **Objective 1:** To introduce effective and functional OSH Education
- **Objective 2:** To build the capacities of the relevant social partners to implement OSH Education Modules
- **Objective 3:** To transfer the positive experience in implementation of OSH Education Modules in the Region
  
- Project duration: 36 months
- **Project start/end:** November 2013 - October 2016

#### PROJECT (IMPLEMENTED) **Civil Society Organizations as Active Social Actors in Promotion of Occupational Safety and Health Standards**

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- Project implementator:  
Macedonian occupational safety and health association - MOSHA
- Project partner:  
European Commission – IPA Program

#### Project objectives

- **Overall objective:** Contribution to active civil society in ensuring implementation and monitoring of occupational safety and health standards in Macedonia
- **Specific objective:** Enhancement of capacity of civil society to interact with and monitor

institutions & organizations responsible for occupational safe and healthy standards

- Project duration: 15 months
- **Project start/end:** December 2013 - March 2015

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PROJECT (IMPLEMENTED) **Support to the Fight Against Undeclared Work**

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- Project partner:  
Macedonian occupational safety and health association - MOSHA
- Project partner:  
European Commission - IPA Program

Project Goals

- **Goal 1:** Survey on undeclared work; both quantitative and qualitative aspects need to be considered
  - **Goal 2:** Training Needs Analysis, workplan and training for the State Labour Inspectorate in combating undeclared work
  - **Goal 3:** Involving the social partners (workers and employers representatives) in implementing the plan and being aware of this
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- Project duration: 24 months - end 04. 05. 2016

PROJECT (IMPLEMENTED)

## Mobility for improvement of knowledge for safety and health at work

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- Project implementator:  
Macedonian occupational safety and health association - MOSHA
- Project partner:

National Agency for European Educational Programmes and Mobility

Life-long Learning Programme, Leonardo Da Vinci Sectoral Programme

Project Goal

- **Goal:** Sharing knowledge and good practices in occupational safety and health in the educational system

- Project duration: 12 months
- **Project start/end:** May 2013 - June 2014
- [Project brochure](#)

## PROJECT (IMPLEMENTED) **Capacity Building in Occupational Safety and Health (OSH): Introduction of OSH Management system in Macedonia**

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- Project implementator:  
Macedonian occupational safety and health association - MOSHA
- Norwegian partner:  
Norwegian labour inspection authority

Project's Goal and Objectives

- **Goal:** To introduce Occupational Safety and Health Management System in Macedonia
  - **Objective 1:** To introduce effective and functional OSH Management system on national and company level
  - **Objective 2:** To build the capacities of the relevant social partners to implement OSH Management system
  - **Objective 3:** To transfer the positive experience in implementation of OSH Management standards in the Region
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- Project duration: 36 months

### PROJECT (IMPLEMENTED) **Capacity building in OSH**

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- Project implementator:  
Macedonian occupational safety and health association - MOSHA
- Norwegian partner:  
Norwegian labour inspection authority
- Main beneficiary:  
Ministry of labour and social policy, state labour inspectorate
- Main goal:  
Effective and sustainable enforcement of EU OSH regulation through enhancement of capacities of relevant state institutions and set-up of national OSH Management system.
- Short project description:  
The project utilizes practical models, findings and conclusions from Enforcement of EU standards in garment industry project and relevant studies of ILO and the World Bank in this area.

The project shall focus on three specific goals aiming at:

- Capacity building of State Labor Inspectorate

- Introduction of OSH Management System
- Improving communication and data sharing among OSH stakeholders reducing the risks to the workers' life and health and decrease the number of injuries at work.

The project shall be implemented in partnership with Norwegian Labour Inspectorate.

- Project duration:  
12 months

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### PROJECT (IMPLEMENTED) **Capacity building of MOSHA's members through Risks Assessment training**

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- Partner of the project:  
Ergonomika, Croatia and Friedrich Ebert Stiftung
- Implementation period:  
2009
- Target group:  
Members of MOSHA, OSH experts
- Activities:

The Macedonian Occupational Safety and Health Association (MOSHA) organized the three-day training: "Capacity building of MOSHA's members through Risks Assessment training".

The goal of the training was to increase the capacity of OSH experts, OSH representatives (MOSHA's members) from the companies in conducting and participating in Risks Assessment in their respective workplaces. This was done by presenting one of the most often used Methodology in EU – the BG method of assessing the risks at work places. Having in mind that the very concept of Risks Assessment and the accompanying legislation is just been adopted in Macedonia – MOSHA used the Croatian experience, by inviting two distinguished OSH expert from Croatia, to present the BG methodology.

To ensure wide coverage of this very important concept, aside from the presenters from Croatia, MOSHA invited representatives from State Labor Inspectorate, Republic Institute for Health Protection, Institute for Labor Medicine and MOSHA's experts to present the different aspects of the Risks Assessment. Additionally, the participants were given opportunity to practice the learned, by visiting one factory (Technical gasses, Skopje) on the second day of the

training to observe three workstations and than on the third day – to prepare example of Risk Assessment.

At the end of the training – the participants were presented with Certificates for participation in the Risks Assessment training.

- Results:

35 members of MOSHA trained in preparing Risks Assessment according to BG Methodology.

### PROJECT **Methods of recording accidents at work and professional diseases in Macedonia**

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MOSHA in partnership with Secretariat for European Affairs of the Government of Republic of Macedonia has implemented the project "Harmonization of the Macedonian with European legislation – legislation on OSH" in 2003.

- Partners of the project:

Friedrich Ebert Stiftung

- Implementation period:

2009

- Target group:

State Labor Inspectorate, Republic Institute for Health Protection, Institute for Labor Medicine, State Statistical Office, Trade Union Association, Organization of Employers, OSH experts

- Activities:

The Macedonian Occupational Safety and Health Association implemented this project in aim to move toward uniforming the recording of accidents at work and obtaining relevant statistical data that will be comparable with the ODH data in EU.

The Macedonian Occupational Safety and Health Association (MOSHA) organized the two-day event on topic: "Methods of recording accidents at work and professional diseases in Macedonia – new challenges".

The goal of the Round table discussion organized on April 06, 2009 in hotel Kontinental was to present the European methodology on recording accidents at work and statistics in this area – European statistics of accidents at work (ESAW), the Macedonian experience or the presentations of the current state of art of all concerned stakeholders and proposal for future



steps. The representatives from the State Labor Inspectorate, Republic Institute for Health Protection, Institute for Labor Medicine, State Statistical Office, Trade Union Association, Organization of Employers, had their presentations at the event. The findings and the conclusions of the Round table were publicly presented on the event organized by MOSHA on April 28th, the World Safety Day.

- Results:

- Determining the flows in the current practice in reporting and recording accidents at work;

- Presentation of the EU accepted methodology of recording accidents at work ESAW;

- Reaching agreement/initiating the process of preparing project proposal for overcoming the detected weak points in the area of labor and health statistics in Macedonia by all relevant stakeholders;

### PROJECT **Project “Using solar energy by installation of solar collectors” in kindergarten in Skopje**

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- Partners of the project:

- REC (Regional environmental centre), Municipality of Centar

- Implementation period:

- 1 year (2008)

- Target group:

- Employees in kindergarten, Municipality of Centre and children from this kindergarten

- Activities:

- Installation of the roof solar collectors in the kindergarten Rade Jovcevski – Korcagin for decreasing the energy costs and for minimizing the green house effects of the global warming.

- Results:

- Increasing the awareness for the need for energy savings and decreasing the energy costs.

During the realization of the Project: “The use of the solar energy trough installing solar collectors on the kindergarten “Rade Jovcevski-Korcagin”, organized by the Macedonian occupation health and safety association, on December 29th 2008 Prof. Marko Serafimov from the Machine faculty in Skopje, held a lecture on the topic: “ **Increasing the energetic efficiency of the buildings** ” before the employees of the kindergarten.

The present were introduced to:

- What does the increasing of the energetic efficiency means;
- What is the consumption of energy in the buildings;
- The Directive for energetic efficiency, the time frame for implementation of the new directive for energetic performance of the objects (EPBD, 2002/91/EC) and its main details;
- The structure of the energetic consumption in the residential buildings;
- The structure of the energetic consumption in the non-residential buildings;
- The need of adopting a common methodology – where every country will use a methodology for calculation of the energetic characteristics on national or regional level based on the general principles, having in mind the standards and the normative which are used in the national legislative;
- Establishing the minimum requirements for the energetic characteristics;
- The Certificate for energetic characteristics that every building in the city, for sale or rental, should have, according to article 7 of the Directive;
- The inspection of the boilers and the air-condition systems;
- The present situation in the Republic of Macedonia in this field;
- The Regulations in the Republic of Macedonia – The Regulations for indicating the energetic characteristic of the home appliances (“Off.Gazete of RM”, No 85/2007) which defines the requirements and the conditions that concern the indicating of the home appliances and the Regulations for energetic efficiency of the buildings (“Off. Gazete of RM”, No 143/2007) which prescribes the measurements that will improve the energetic characteristics of the buildings, having in mind the external climate and the local conditions, as well as the internal climate requirements and the economy, trough reduced consumption of energy and CO2 emission. Both Regulations are expected to be implemented from January 2010;





PROJECT

## **Training for representatives of workers for OSH**

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MOSHA in partnership with Trade Union and Foundation Friedrich Ebert has implemented the project “Training for representatives of workers for OSH” in 2008.

- Educated 24 representatives of workers from Construction industry for OSH.

## **PROJECT Implementation and enforcement of EU OSH standards in garment industry**

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- Partner of the project:  
Secretariat for European Affairs and Ministry for Labor and Social Affairs
- Implementation period:  
4 years (2005 – 2009)
- Target group:  
Employees in garment industry
- Activities:  
Improvement of the working conditions in the garment industry through enhancing the occupational safety and health standards in garment industry:

- In phase I of the project 10 factories from the East Macedonia were included; Kocani (Amorteks, Deltateks, Daniteks), Stip (Beas – S, Maksima), Vinica (Apiteks), Delcevo (Krzno – O), M.Kamenica (Tekstil – M). Probistip (Primavera), Zletovo (Zrno – O).
  - In phase II of the project 9 factories from the Central Macedonia were included; Skopje (Okiteks, Nipromteks, Igmateks, Aktuel, Eterna), Tetovo (Teteks), Veles(Somivelteks), Gostivar (Dekon).
  - In phase IIIa of the project 4 factories from West Macedonia was included; Prilep (Marteks), Resen (Hateks, Stenjeteks), Kavadarci (Stevik)
  - In phase IIIb of the project 3 factories from West Macedonia was included; Prilep (Kuli, Konfi Angel), Bitola – Capare (Falko)
- Results:
- 27 factories from garment industry included in this project, 80 educated representatives for Occupation Safety and Health educated, educated 29 teams for Occupation Safety and Health, providing a special training for occupational safety and health for 29 representatives from the workers for Occupational Safety and Health, transfer of positive success stories and experience through the teams to approximately 5000 employees in 27 factories, improvement of the working conditions through installation of HVAC (heating, ventilation and air conditioning system) in 23 factories, removal of the asbestos roof construction in one factory, providing adequate illumination in one factory providing of personal protective equipment, documentary movie, named 40C filmed that shows a short description of the project activities (broadcasted on the national TV), 600 new employment in the factories of the first phase, the temperature in the factories decreased from 35C to 28C in average, the productivity increased from 20% to 30%.

## PROJECT **Harmonization of the Macedonian with European legislation**

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MOSHA in partnership with Secretariat for European Affairs of the Government of Republic of Macedonia has implemented the project "Harmonization of the Macedonian with European legislation – legislation on OSH" in 2003.